

## BRINGING AND DEFENDING UNFAIR OR WRONGFUL DISMISSAL CLAIMS PRICING AND SERVICE OVERVIEW

This document contains our pricing overview for bringing and defending unfair or wrongful dismissal claims.

Simple case: £2,750-£5,750 (plus VAT)

Medium complexity case: £5,000- £10,000 (plus VAT)

High complexity case: £10,000 - £35,000 (plus VAT)

### **Complexity Factors:**

- Applications to amend claims or to provide further disclosure about an existing claim.
- Litigants in person.
- Contested costs applications.
- Challenging legal preliminary issues.
- Scale of disclosure.
- Number of witnesses.
- Whistle-blowing.
- Allegations of harassment/discrimination.

Daily charges for attendance at a Tribunal Hearing of £1,500 (plus VAT).

### **Disbursements (not included in our fee)**

Such costs related to your matter that are payable to third parties, such as Court fees. We handle the payment of the disbursements on your behalf, subject to receiving a payment on account.

Counsel's fees are estimated between £1,500 to £3,000 per day, plus VAT for attending a Tribunal Hearing (including preparation).

### **Stages**

The fees set out above cover the work in relation to the following stages of a claim:

- Initial meeting, taking instructions, considering documents and advising you on the merits, prospects of success and possible compensation (to be kept under review throughout).
- Pre-claim conciliation where appropriate and liaison with ACAS.
- Exploring possible settlement.
- Preparing a claim or response.
- Reviewing and advising on a claim or response from another party.
- Schedule of loss.
- Preparing for (and attending) a Preliminary Hearing.
- Disclosure of documents.
- Witness statements, drafting statements and agreeing their content with witnesses.
- Preparing bundles of documents.
- Considering and advising on the other party's witness statements.
- Settling a list of issues, a chronology and/or cast list.
- Preparation and attendance at Final Hearing, including instructions to Counsel.

The stages above are indicative only.

### **How long will my matter take?**

This is very case specific and any estimates are general. Settlement during pre-claim conciliation, should take no longer than 8 weeks. This is just an estimate and we will be able to give you a more accurate timescale once we have more information and as the matter progresses.

### **Our Employment team**

[Joseph Oates \(Partner\)](#)

All pricing correct at the time of publication, December 2018.